

**The City of Taylorsville**  
2600 West Taylorsville Boulevard (5320 South)  
Taylorsville, UT 84129

## Request for Qualifications

**Design Services for the Taylorsville • Murray • West Valley Bus Rapid Transit Project  
Due September 9, 2016, at 3:00 p.m.**

**1. Introduction.** The City of Taylorsville (the “City”) in coordination with Salt Lake County, Murray City, West Valley City, Utah Department of Transportation (“UDOT”), Utah Transit Authority (“UTA”), Wasatch Front Regional Council (“WFRC”) and Salt Lake Community College (“SLCC”) is requesting responses (“Responses”) from qualified consultants (“Proposers”) to provide professional design services for the Taylorsville • Murray • West Valley Bus Rapid Transit (“BRT”) project (the “Project”).

1.1. Intent. It is the intent of this Request for Qualifications (this “Request”) to set forth the minimum acceptable requirements for Responses to this Request.

**2. Description of Services.** The City requests technical assistance in the formulation of an Environmental Study Report for phase two and final design services for phases one and two of the proposed Project (the “Services”). A more detailed description of the Services requested is attached hereto as Exhibit “A.”

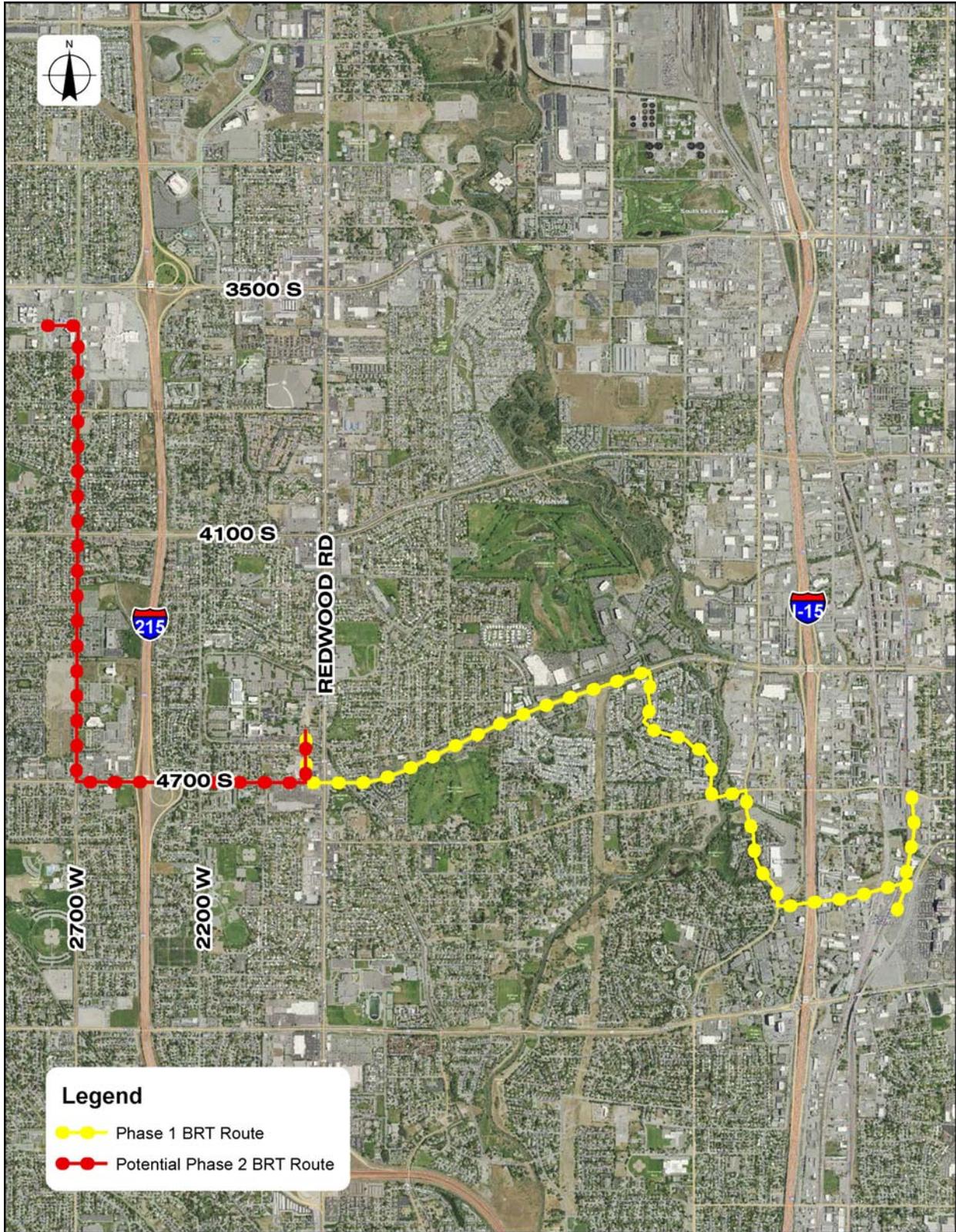
**3. Background Information.** A completed Environmental Study Report (ESR) was prepared for the first phase of the project which determined the BRT alignment to extend from the UTA 5300 South TRAX and Commuter Rail Station located in Murray City to the Salt Lake Community College Redwood Campus located in the City of Taylorsville. The ESR is available on the Utah Transit Authority website:

[www.rideuta.com/UTAProjects/Taylorsville-Murray-Study](http://www.rideuta.com/UTAProjects/Taylorsville-Murray-Study)

A second phase of the Project is proposed that would extend the BRT line from the SLCC Redwood campus through the City of Taylorsville and West Valley City, ultimately connecting to the West Valley Central Station located in West Valley City. The consultant will work directly with the City of Taylorsville, West Valley City, Utah Transit Authority and other applicable project stakeholders to determine the phase two Locally Preferred Alternative (“LPA”) and prepare an ESR in accordance with UTA’s adopted procedures incorporating both phase one and phase two of the Project.

The consultant will prepare the final design for the Project including both phases one and two. In addition, the City has prepared the Taylorsville Expressway BRT master plan which established conceptual urban design elements for inclusion in the final design. A copy of the Taylorsville Expressway BRT master plan is available on the web at:

<http://goo.gl/SiA199>



Taylorsville • Murray • West Valley Bus Rapid Transit Project Phase One and Potential Phase Two Routes.

**Submittal Requirements.** Responses are required to be submitted to Patricia Kimbrough as listed below no later than 3:00 p.m. on September 9, 2016. Guidelines for responses are described in Exhibit “B” attached hereto. Any response, modification, or amendment received after the due date and time will be late. No late Responses will be accepted. Responses may be modified or withdrawn prior to the due date and time, provided any such request is submitted to Patricia Kimbrough as listed below in writing prior to the due date and time. Responses must include the following elements and be signed by an authorized representative of the Proposer:

3.1. Introduction and Executive Summary (maximum two pages). A title page, table of contents/outline, introductory letter expressing an interest in providing the Services and an executive summary. The introductory letter should be addressed to:

Patricia Kimbrough  
City Administrator’s Office  
Taylorsville City  
[pkimbrough@taylorsvilleut.gov](mailto:pkimbrough@taylorsvilleut.gov)  
2600 West Taylorsville Blvd.  
Taylorsville, UT 84129

Include an e-mail address for the primary contact of the Proposer.

3.2. Project Understanding (maximum two pages). Describe your understanding of the project, both what has occurred in previous phases and what needs to occur in future phases. Describe potential obstacles and where in the project they might occur. Address the potential obstacles in the “Approach” section of the RFQ.

3.3. Qualifications and Experience (maximum five pages). Describe, in sufficient detail, the Proposer’s experience and qualifications that are relevant with respect to delivering the Scope of Services. Provide a list of key personnel and other team members who would be involved in completing the Scope of Services. Give specific qualifications and project experience of team members and the role to which each will be involved in completing the services. Provide project examples and references for each project completed by key team members. Submittals should also include the following information:

- Name of firm, location of offices, number of full-time employees, and agency history.
- Name(s), credentials and experience of the key employee(s) proposed to provide the professional Services for this Project. Provide an organizational chart outlining who will work on the project and how much of their time will be allocated to the account.
- Experience, special technical capabilities, qualifications and expertise of the firm. The responder should identify similar projects performed for other municipalities and private sector clients. If applicable, provide a case study for a client in a similar segment.
- References from at least three (3) clients with specific reference and description to the projects performed for the referencing client.

3.4. Approach to the Project (maximum five pages). Describe how the proposer plans to provide the Services. Include how the proposer will address potential obstacles as referenced in the Project Understanding section or with respect to providing the Services. List

any other relevant information the proposer believes is important to the City and other stakeholders.

3.5. **Schedule/Completion Date** (maximum one page). Provide an anticipated schedule and completion date for all milestones, documents, reports, and other items related to the project completion.

3.6. **Resumes** (no page limit; individual resumes should not exceed one page). Include resumes of key team members.

3.7. **Appendices** (optional and not required; no page limit). Include any other exhibits the proposer believes is important to the City.

3.8. **Action**. Summarize any disciplinary actions and suits by or against the Proposer or related entities during the past three (3) years.

3.9. **Certification**. Complete, sign, and submit the Certification that is attached to this Request for Proposal.

3.10. **Business License**. Include a copy of the Proposer's current, valid business license.

**In a separate, sealed envelope, please provide the following:**

3.11. **Rate Table** (maximum one page). Provide a rate table with categories for key personnel and associated rates that will be used to deliver the Services.

**4. Evaluation Criteria and Scoring Process.** All Submittals received will be reviewed by a review panel (defined below). Each evaluation criterion has been given a percentage based on its relative value as a whole. The criteria and each associated percentage are as follows:

Evaluation Criteria:

Approach	40%
Experience and Qualifications	40%
<u>Project Understanding</u>	<u>20%</u>
Total	100%

**5. Selection.** Discussions may be conducted with Proposers that the City determines to be potentially selected for the award. In addition, one or more Proposers may be invited to interview with the City; provided, however, that Responses may be accepted without discussion or interview. The above criteria will be used unless modified in the interview evaluation. The City will appoint a review panel to evaluate each of the responses. The review panel reserves the right to modify the interview criteria during the course of the request for qualifications process. If such modification occurs, each Proposer being interviewed will be notified of the revised criteria at least twenty-four (24) hours prior to the interview. Based on the results of discussions, if any, interviews, if any, and proposal scoring, the Proposers will be rated by the review panel and such recommendations will be forwarded to the Mayor. The Mayor will make the final selection. The Mayor may select one (1) or more Proposers to provide the Services.

5.1. **General Information.** The City reserves the right to reject any and all Responses. The City reserves the right to amend, modify, or waive any requirement set forth in this Request. Response to this Request is at the Proposer's sole risk and expense. All Proposers

must comply with applicable Federal, State, and local laws and regulations. Except for written responses provided by the contact person described below, the City has not authorized anyone to make any representations regarding the subject matter of this Request. All requests for clarification or additional information regarding this Request must be submitted in writing to the contact person described below no later than September 7, 2016, at 3:00 p.m. The contact person will endeavor to respond to such requests for clarification or additional information and if the contact person deems, in his sole and absolute discretion, that such response is of general applicability, his response, if any, will be posted on the City's website at [www.taylorsvilleut.gov](http://www.taylorsvilleut.gov) (which constitutes a written response). Entities responding to this Request are encouraged to review the City's website frequently. The City anticipates selecting one (1) or more of the responding Proposers, but there is no guarantee that any responding Proposer will be selected. Responses will be placed in the public domain and become public records subject to examination and review by any interested parties in accordance with the Government Records Access Management Act (UTAH CODE ANN. § 63-2-101, *et seq.*). All materials submitted in response to this Request will become the property of the City and will be managed in accordance with the Government Records Access Management Act.

**6. Terms of Contract.** The successful Proposer will be required to enter into a written agreement with the City to provide the Services. If the selected Proposer and the City Attorney's Office are unable to negotiate an acceptable agreement, then such Proposal shall be deemed withdrawn and another Proposer(s) will be selected by the Mayor and negotiation will continue with such other Proposer(s) until an acceptable agreement is completed.

**Contact Person.** For further information or for American with Disabilities Act (ADA) accommodation, contact Mark McGrath, Community Development Director, (801) 963-5400, [mmcgrath@taylorsvilleut.gov](mailto:mmcgrath@taylorsvilleut.gov), 2600 West Taylorsville Boulevard, Taylorsville, UT 84129.

## Exhibit “A”

### [Services]

The City of Taylorsville seeks a consultant team that has extensive experience in preparing preliminary engineering and final design services for the Taylorsville ▪ Murray ▪ West Valley Bus Rapid Transit (BRT) project.

#### Project Goals:

1. Complete the Project environmental study review and design utilizing the project budget while maintaining stakeholder relationships and meeting all design requirements.
2. Incorporate city master plans to improve:
  - a. public transit connectivity,
  - b. active transportation opportunities,
  - c. aesthetic conditions, and
  - d. transit/transportation and land use connections.
3. Facilitate the development of a model bus rapid transit project that incorporates high ridership, connections to major transit hubs and destinations, and increases opportunity for economic development and positive land use changes.

The overall scope of the project includes the following:

1. Update the findings of the 2013 Environmental Study Report for phase one of the Project.
2. Complete an Environmental Study Report for phase two of the Project which extends from the Salt Lake Community College Redwood campus to the West Valley Central Station.
3. Develop landscape, and urban design standards to ensure the BRT corridor is integrated and harmonious throughout the entire route.
4. Design Services:
  - a. Phase one project alignment as detailed in the completed 2013 Environment Study Report.
  - b. Phase two alignment as determined in the ESR that will be prepared as part of this contract.
  - c. Station, streetscape, pedestrian walkaways, bicycle lanes, open space and other urban design improvements for the 4700 South corridor as identified in the *Taylorsville Expressway BRT Master Plan*.
  - d. Stations for locations outside of the study area of the *Taylorsville Expressway BRT Master Plan* and
  - e. Any adopted pedestrian, bicycle, streetscape, or other urban design plan in Murray, West Valley, or Salt Lake Community College within or adjacent to the adopted BRT route.
  - f. Design services will be provided up to 90% complete.
5. Research and identification of potential funding sources.
6. Assist the City to develop cost estimating and phasing strategies for implementation of the project based on available funding sources.
7. Provide an advertising/bid package.

## Scope of Work:

### 1. **Project Management.**

Project management tasks required for this contract include management of project schedule, budget, quality control and assurance. The project is expected to be completed within 12 months of notice to proceed.

### 2. **Stakeholder and Public Engagement.**

The Consultant will work with project stakeholders as frequent as necessary to ensure successful completion of the Project. The Consultant will work closely with the City of Taylorsville to ensure successful execution of the Project. Additionally, the consultant will maintain close coordination with each project stakeholder for the duration of the project.

Project stakeholders include:

- Salt Lake County
- Murray City
- West Valley City
- UDOT
- UTA
- WFRC
- SLCC

The consultant will be responsible to develop and execute a public engagement plan to notify the public of the project and to provide opportunity for meaningful comment and dialogue. Public communications about the project may include but is not limited to:

- Development of Project branding.
- Organization, coordination and the conducting of public meetings (at least one open house is assumed during the development of the phase two Environmental Study Report).
- Notifications to the public on project information and status as necessary.
- City Council updates for Taylorsville, Murray and West Valley City.

### 3. **Environmental Study Report.**

The consultant will be responsible for updating the phase one environmental study report (ESR) and preparing a new ESR for phase two of the project; incorporating both the phase one and phase two reports into a comprehensive ESR for the overall Project. In general, the ESR will be prepared consistent with UTA's Environmental Review Process for Non-Federally Funded Projects including identification of the Locally Preferred Alternative, preparation of a draft ESR, response to comments through preparation of a final ESR, and completion of a concise Decision Document. As part of the UTA Environmental Review Process, a 30-day public comment period and hearing/open house will occur upon completion of the draft ESR. In addition to updating phase one of the Project, the ESR should document the identification of a locally preferred BRT alignment and station location(s) for phase two of the project. The major components of the ESR should include:

- Agency coordination

- Purpose of and need for action
- Proposed action
- Affected Environment
- Environmental consequences

Environmental resources, including, but not limited to, noise and vibration, historic/archaeological resources, transportation systems, right-of-way, and water resources, should be evaluated as necessary per State and/or Federal regulations, as well as issues that have significant public interest or concern. Issues which are not significant, or which have been covered by prior environmental review, will be discussed only briefly in the ESR, indicating why they will not have a significant effect or providing a reference to their coverage elsewhere.

**4. Travel Demand Modeling.**

The Consultant shall provide travel demand modeling and ridership forecasting expertise as necessary to determine no-build and build alternative analysis for use in the ESR document and final design. These estimates will be used to further refine the size and capacity requirements for stations, line operations, and other facilities.

**5. Surveying and Mapping.**

The Consultant will provide necessary survey and mapping for completion of final design plans, including:

- Survey and mapping will be performed in English units.
- Provide project and intersection controls;
- Provide survey control report with diagram showing permanent control points.
- Locate control points outside of proposed roadway prism.

**6. Existing Conditions.**

The objective of this task is to review, investigate, and document infrastructure conditions and geometries of the roadway and at the intersections.

The consultant will utilize existing design criteria for the roadway (AASHTO, UDOT, UTA) and the existing preliminary design files that have been prepared as part of the 2013 ESR. The consultant will establish the horizontal and vertical alignments based on mapping and existing project design. The purpose of this review is to identify any substandard locations which may be contributing to safety, drainage, or other problems and to identify corrective action measures that may be implemented with the project. Consultant will conduct a scoping meeting to present the findings with respect to roadway improvements and more specifically the proposed transit guideway.

**7. Geotechnical Investigation and Recommendations.**

The Consultant shall conduct geotechnical investigations with sufficient field and laboratory work (including, borings, test pits, soil tests, subsurface investigations, and laboratory testing as needed) for the preparation of the engineering and design of the project. The Consultant shall develop geotechnical recommendations and

design requirements as needed and document findings in a final geotechnical report.

#### **8. Development of Plans.**

The objective of this task is to develop the design for the Project. The Consultant will perform the following for this project:

- Establish horizontal and vertical alignment for the Locally Preferred Alternative including intersections, side streets, and stations. Impacts along the east/west legs of each intersection and side roads will be kept to a minimum. Final design document shall conform to current UTA and UDOT development standards.
- Develop active transportation and streetscape designs consistent with the *Taylorsville Expressway BRT Masterplan*, any existing active transportation or streetscape plans within the BRT corridor for Murray, West Valley, or Salt Lake Community College, and the needs of the corridor.
- Integrate existing and planned bicycle and pedestrian facilities throughout the corridor.
- Develop typical sections.
- Develop plans. This will include, but is not be limited to, roadway plan sheets showing topography features, horizontal and vertical design elements (including conceptual fixed transit guideway, drainage plans, and irrigation plans, utility plans, signing and striping plans).
- The Consultant shall provide planting and irrigation plans for landscaped areas, potential park and rides, station platforms, and adjacent property restoration.

The Consultant shall ensure that the design meets all design specifications and standards. The consultant will perform design and constructability reviews at 60% and 90% design milestones. The Consultant shall prepare an engineer's cost estimate of construction, including material and product quantities, at the completion of the 60% and 90% design stages. These reviews are to be attended by the City and project stakeholders. The purpose of these reviews is to verify the basis of design, check calculations, review constructability, evaluate permit compliance, assess compatibility with existing facilities or planned development and ensure adequate coordination between design disciplines.

#### **9. Drainage.**

The consultant shall prepare hydraulic plans, including evaluating existing cross drains and other existing storm drainage facilities within the limits of the project. Tasks will include but are not limited to the following:

- Coordinate general drainage design concepts and constraints with UDOT, Taylorsville City, Murray City, West Valley, and Salt Lake County.
- Storm drain system recommendations based on calculations and analysis of existing facilities. It is assumed that, other than at intersections, the proposed roadway improvements will generally be within the existing roadway and therefore the amount of impervious surface will not

significantly increase and the amount of runoff will not significantly increase.

- The Consultant shall engineer and design all drainage concepts and analyses using UDOT standard drawings for catch basins, diversion boxes, and pipe cover requirements, end sections and pipes. Ensure that the final hydraulic design conforms to standards set by UTA, UDOT, Local, and Federal agencies and the governing environmental document.
- Drainage design must include all calculations, plans, details, and quantities.

Runoff contributions from adjacent properties will be considered in the final design.

**10. Utilities.**

The consultant will review the as-built plans for utilities within the corridor. The Consultant shall verify these identified utilities and all other utilities that exist within and adjacent to the Project. The Consultant shall meet with all associated utility owners and obtain information regarding the location and size of the existing and planned facilities, identify a formal contact person with each owner, and obtain additional as-built and records to create composite utility plans showing all existing utility lines and facilities. The Consultant shall create these utility plans meeting all CADD standards and identifying each utility by owner, type, and location. The Consultant shall assist the City to determine methods of resolution for utilities that will be impacted by the proposed construction. The consultant shall develop designs of the agreed relocations or other work including all calculations, plans, details, and quantities and coordinate this effort with the utility owner.

**11. Right-of-Way.**

Given the alignment, profiles, typical sections, and design being completed by the Consultant, the consultant shall define the project's footprint and the extent to which the proposed construction and permanent structures will encroach on and occupy any private and/or public property. The consultant will establish ROW requirements, researching ownership of each property acquisition, obtaining copies of deeds, identifying owners and other interests in the property, preparing legal descriptions of the required parcels, preparing parcel maps for each individual property, field surveying to establish requirements, and engineering and designing any structures such as retaining walls required to mitigate the amount of land necessary.

**12. Permits and Environmental Commitments.**

The Consultant will obtain any necessary permits to ready the project for construction. Permit applications may include the following:

- Resource agency permits;
- Construction water permits, including NPDES/UPDES, local City/County permits;
- Erosion control permits.

Additionally the Consultant will ensure that the design has incorporated any and all environmental commitments made in the 2013 ESR and the ESR to be developed as part of this contract.

**13. Stations and Park and Ride Lots.**

The consultant will engineer and design the layout of each station based on the conceptual station design and park and ride layouts developed as part of the 2013 ESR and the *Taylorsville Expressway BRT Masterplan*. The Consultant shall complete the structural and architectural design, calculations, plans, details, and quantities of the stations. The design must emphasize simple, inexpensive, visually attractive stations that comply with the requirements of the latest regulations resulting from the Americans with Disabilities Act of 1990 (ADA) and consider the overall project branding. These designs should include, but not be limited to, the following:

- Architectural designs rendered in CADD drawings, visual simulations, and/or models of proposed buildings or improvements as requested by the City;
- Platforms, including ramps, connecting crosswalks, and extensions for bicycle parking facilities;
- Station design, including furniture, light poles, landscaping benches, guard rails, bollards, trash receptacles, bicycle storage, and provisions for future public art;
- Station and shelter lighting.

**14. Identification of Potential Funding Sources.**

The consultant will identify and make recommendations for potential funding resources for the construction of the BRT project and associated improvements beyond traditional State and local sources including, but not limited to, recommendations for potential alternate methods of Project development to qualify the BRT for Federal funding, active transportation grants, public art grants, etc.

## **Exhibit “B”**

### [Guidelines]

1. Electronic submittals shall follow the standard RFP/SOQ printed formats identified below.
2. Color is allowed.
3. 8-1/2” x 11” page sizes. At the Proposers discretion, a maximum of two 11” x 17” pages may be utilized.
4. Paginate pages.
5. One (1) inch margins (exceptions: Consultant Name/Logo and Page Headers/Footers may be within the margin).
6. Size 12 Font.
7. Provide tabs or links for each section of the Response.

## CERTIFICATION

The undersigned Proposer certifies that it has not:

1. Provided an illegal gift or payoff to a City officer or employee or former City officer or employee or his or her relative or business entity;
2. Retained any person to solicit or secure this contract upon an agreement or understanding for commission, percentage, brokerage, or contingent fee, other than bona fide employees or bona fide commercial selling agencies for the purpose of securing business; or
3. Knowingly influenced and hereby promises that it will not knowingly influence any City officer or employee or any former City officer or employee to break any applicable ethical standards or rules.

The undersigned Proposer certifies that:

1. The Proposal is made in good faith.
2. The Proposal is made in conformity with the specifications and qualifications contained in the Request.

Name of Proposer: \_\_\_\_\_

Name of Authorized Representative: \_\_\_\_\_

Signature of Authorized Representative: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Fax Number: \_\_\_\_\_

Web Site Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Date Signed: \_\_\_\_\_

## **Taylorsville Executive Order Criteria to Evaluate Lowest Responsive Responsible Bidder**

UTAH CODE ANN. § 11-39-101, *ET SEQ.*, provides in part, that if a city intends to undertake a building improvement or public works project paid for by the City and the estimated cost of building improvements or public works projects exceed the bid limit (as defined therein) and the City determines to proceed with the building improvements or public works project, then the City shall enter into a contract for the completion of the building improvements or public works project with the lowest responsive responsible bidder. Lowest responsive responsible bidder means, among other things, a prime contractor who satisfies the local entity's criteria relating to financial strength, past performance, integrity, reliability, and other factors that the local entity uses to assess the ability of the bidder to perform the contract's requirements fully and in good faith. The Mayor hereby enters this Executive Order that the term "lowest responsive responsible bidder" shall include evaluation of the following criteria:

1. That the contractor and subcontractor(s), if any, demonstrate to the city's satisfaction that the contractor and subcontractor(s) have and will maintain an offer of quality health insurance coverage for the contractor's and subcontractor's employees and the employee's dependents.

2. That the contractor and subcontractor(s), if any, demonstrate to the city's satisfaction that the contractor has and will maintain a drug and alcohol testing policy during the period of the contract that applies to all covered individuals employed or hired by the contractor or subcontractor(s) and subject the covered individuals to random testing under the drug and alcohol testing policy.

3. That the contractor and subcontractor(s), if any, demonstrate to the city's satisfaction that the contractor and subcontractor(s) have and will maintain a program to actively recruit and/or employ veterans.

4. That the contractor and subcontractor(s), if any, demonstrate to the city's satisfaction that the contractor and subcontractor has and will maintain a job training program, such as by way of example and not limitation, a Federal, State and/or City recognized job training program.

5. That the contractor and subcontractor(s), if any, demonstrate to the city's satisfaction that the contractor and subcontractor(s) have and will maintain a safety program.

As used herein:

1. "Contractor" means a person or entity who is or may be awarded a construction contract for building improvements and public works projects.

2. “Covered individual” means an individual, who, on behalf of a contractor or subcontractor, provides services directly related to a design or construction contract and is in a safety sensitive position, including a design position that has responsibilities that directly affect the safety of a building improvement or public works project.

3. “Drug and alcohol testing policy” means a policy under which a contractor or subcontractor tests a covered individual to establish, maintain, or enforce a prohibition of (i) the manufacture, distribution, dispensing, possession, or use of drugs or alcohol, except the medically prescribed possession and use of a drug, or (ii) the impairment of judgment or physical abilities due to the use of drugs or alcohol.

4. “Health benefit plan” means a policy that provides health care insurance, provides major medical expense insurance, or is offered as a substitute for hospital or medical expense insurance such as a hospital confinement indemnity or limited benefit plan. Health benefit plan does not include a policy that provides benefits solely for accidents, dental, income replacement, long-term care, a Medicare supplement, a specific disease, vision, or a short-term limited duration where it is offered and marketed as supplemental health insurance.

5. “Qualified health insurance coverage” means at the time the contract is entered into or renewed:

(a) a health benefit plan and employer contribution level with a combined actuarial value at least actuarially equivalent to the combined actuarial value of the benchmark plan determined by the Children’s Health Insurance Program under UTAH CODE ANN. § 26-40-106(2)(A) or a successor, and a contribution level of 50% of the premiums for the employee and the dependents of the employee who reside or work in the state in which:

i. the employer pays at least 50% of the premium for the employee and the dependents of the employee; and

ii. for purposes of calculating actuarial equivalency under this provision:

(1) rather than benchmark plan deductibles, and the benchmark plan out-of-pocket maximum based on income levels:

- (A) the deductible is \$1,000 per individual and \$3,000 per family; and
- (B) the out-of-pocket maximum is \$3,000 per individual and \$9,000 per family;

(b) dental coverage is not required; or

(c) a federally qualified, high-deductible health plan that at a minimum:

i. has a deductible that is either:

(1) the lowest deductible permitted for a federally qualified, high-deductible plan;

(2) or a deductible that is higher than the lowest deductible permitted for a federally qualified, high-deductible health plan, but includes an employer contribution to a health savings account in a dollar amount at least equal to the dollar amount difference between the lowest deductible permitted for a federally qualified, high-deductible plan and the deductible for employer-offered federal qualified, high-deductible plan;

(A) has an out-of-pocket maximum that does not exceed three times the amount of the annual deductible;

(B) and the employer pays 60% of the premium for the employee and the dependents of the employee who work or reside in the state of Utah.

6. “Random testing means that a covered individual is subject to periodic testing for drugs and alcohol in accordance with the drug and alcohol testing policy and on the basis of random selection process.

7. “Subcontractor” means any person or entity who may be awarded a contract with a contractor or another subcontractor to provide services or labor for the construction of building improvements and public works projects. Subcontractor includes a trade, contractor, or specialty contractor but does not include a supplier who provides only materials, equipment, or supplies to a contractor or subcontractor.

8. “Veteran” means an individual who has served on active duty in the armed forces for more than one hundred eighty (180) consecutive days, or was a member of a reserve component who served in a campaign or expedition for which a campaign medal has been authorized and who has been separated or retired under honorable conditions, or any individual incurring an actual service-related injury or disability in the line of duty, whether or not that person completed one hundred eighty (180) consecutive days of active duty.

## CITY OF TAYLORSVILLE

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Mayor Laurence Johnson

**ATTEST:**

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Cheryl P. Cottle, City Recorder