



City of Taylorsville – Policy Manual

Section 1: Equal Employment Opportunity

TITLE: Equal Employment Opportunity (EEO)

PURPOSE: To assert the City’s responsibility and actions in accordance with all local, state, and federal laws related to the fair and ethical treatment of applicants and employees.

POLICY:

1. It is the policy of the City not to discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, genetic information, disability or because he or she is a protected veteran. It is also the policy of the City to advance in employment, all persons regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, genetic information, disability or protected veteran status, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship, at all levels of employment.
2. Employees and applicants of the City will not be subject to harassment based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, genetic information, disability or because he or she is a protected veteran. Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination, engaged, or may engage in filing a complaint, assisted in a review, investigation, or hearing, or have otherwise sought to obtain their legal rights under any Federal, State, or local EEO law is prohibited.